JOB ANNOUNCEMENT!
BEYOND TOXICS SEeks CLIMATE POLICY AND LEGISLATIVE AFFAIRS MANAGER

Position Title: Climate Policy and Legislative Affairs Manager
Employer: Beyond Toxics, a non-profit organization based in Eugene, OR
Location: 120 Shelton McMurphey Blvd., Suite 280, Eugene, OR
Full time — $42,000/year plus health, vacation and retirement benefits
Application deadline: March 15, 2022 or until filled - Proposed start date: April 1, 2022

About Beyond Toxics:
Beyond Toxics is a statewide environmental justice organization with a twenty year history of advancing policies that ensure meaningful participation and leadership from Oregon’s frontline and impacted communities. Established in 2001, we are a multicultural, inter-generational team dedicated to building a vibrant Environmental and Climate Justice movement.

Climate Policy and Legislative Affairs Manager Position Summary:
Beyond Toxics seeks an experienced and a team-oriented person to fulfill our mission to expand an environmental justice movement that affirms climate justice, clean air and water, healthy ecosystems and land stewardship principles. The person we seek must share our vision that Oregon will advance climate and environmental justice policies to frame victories for climate action, public health, environmental protections, worker protections and community well-being. We want a team member who demonstrates a passion for environmental and racial justice work. The Climate Policy and Legislative Affairs Campaign Manager will work to ensure the success of cutting edge climate justice policy implementation by representing Beyond Toxics on key legislative campaigns and strategic stakeholder tables and coalitions. This managerial position requires strong leadership and organizational skills to serve a chair or co-chair on statewide stakeholder policy workgroups. Excellent writing skills are a must. This position reports to the Executive Director and works closely with staff based in our Eugene and Southern Oregon offices.
Description of Duties for Policy Planning and Program Coordination

- Play a key leadership role on stakeholder groups coordinating on state climate and energy policies promoting an environmental justice framework.
- Monitor climate policy proposals and state agency compliance with Executive Order 20-04 and future policies, to ensure environmental and climate equity frameworks are embedded in future climate policies for natural and working lands (forests, agriculture, water agencies).
- Produce testimonies, reports and research related to climate action and climate justice.
- Develop grassroots campaign plans and policy strategies.
- Meet with legislators and state agency personnel regarding climate and environmental justice and protection policy campaigns and give public comment to help shape policy outcomes.
- Provide guidance on related legislative issues to expand Beyond Toxics’ history of statewide leadership in environmental justice, pollution reduction and climate justice campaigns/ projects.
- Work with other staff members to ensure Oregon’s frontline communities are given voice at the state level and their leadership helps shape policy outcomes.
- Continue to build positive and supportive relationships with a diverse set of partners and grow our role in key climate and environment protection alliances and coalitions.

Description of Duties for Communications and Community Outreach

- Coordinate with our communication team to ensure timely communications about legislative policy and participation opportunities by contributing to email alerts, blogs, newsletter articles, guest opinion articles and website content.
- Evolve community educational campaigns on topics including environmental/climate and racial justice and solicit community input.

Qualifications

The Climate Policy and Legislative Affairs Manager must have excellent organizational and interpersonal skills to manage diverse coalitions as well as an ability to prioritize tasks in a dynamic, legislative and policy oriented setting.

Candidates must have:

- Master’s Degree or Law Degree required
- Minimum one year of relevant experience
- Training in environmental and climate statutes and legal theory
- Strong knowledge about Oregon’s environmental/climate issues, policies and community needs, with an emphasis on natural and working lands practice and policy
- Outstanding written and verbal communication skills
- Exceptional interpersonal skills with the ability to inspire and motivate others
- Reside or able to move to Eugene / Springfield (our main office is in Eugene)
- Willing to travel within the state and to the State Capitol when necessary
- Demonstrable experience using modern office and communication systems
Experience:
▪ Experience engaging and organizing the public in conservation and climate justice campaigns and building successful relationships with diverse stakeholders  
▪ Experience planning, coordinating, and executing outreach and public education events

Personal Skills:
▪ Highly motivated and independent worker, self-organizer, and team-oriented  
▪ Uses professional protocols and observes a high standard of accountability
▪ Good communicator and empathetic listener.
▪ Mastery of two or more languages is a benefit to this position.

To Apply:
We will accept applications for the position by March 15, 2022 or until filled. Email a cover letter, resume with three professional or academic references, and a short, relevant writing sample. Send materials to info@beyondtoxics.org. Use Subject Heading: Climate Policy Job Applicant

Questions: 541-465-8860 ask for Lisa Arkin, Executive Director

Beyond Toxics believes that everyone regardless of race, income, class, gender, and citizenship-status deserves respect and opportunity. We are an equal opportunity employer who does not discriminate against any employee or job applicant because of race, color, religion, marital status, national origin, sex, physical ability or age. We welcome and encourage people from frontline communities and diverse backgrounds to apply for this job. Salary bonus for bilingual fluency.