



JOB ANNOUNCEMENT

Environmental Justice Policy Manager for Beyond Toxics

Position Title: Environmental Justice Policy Manager

Contract Status and Hours Distribution: Full-time:

Exempt, salaried

Workstation at the Beyond Toxics Office, Eugene, Oregon

Reports to: Executive Director

Annual Salary: Starting salary \$65,000, or commensurate with experience and attributes. Merit raise opportunity within the first 6 months and annual COLA. Longevity pay raises offered.

Benefits: Health Insurance, vision and dental, simple IRA contributions from employer following 3 months of employment, paid time off, monthly technology stipend, 10 paid Fridays off during the summer.

Location: The position is based at the Eugene offices and requires a minimum of three days in office combined with remote work.

Start Date: June 2024 (Start date is flexible. Onboarding opportunities prior to hire date)

Position Overview:

The Environmental Justice Policy Manager (EJ Policy Manager) plays a key role in furthering Beyond Toxics' mission of promoting environmental and climate justice through a wide range of activities including research, advocacy, leadership, policy advancement, and coalition-building. This position primarily involves the development, organization, and management of Beyond Toxics' environmental justice projects. Responsibilities include leading policy initiatives and representing Beyond Toxics on various coalitions, alliances, state committees, rules advisory groups, and commissions.

Key Tasks Include:

- Participating in policy development discussions with elected officials
- Delivering public presentations
- Providing legislative testimony
- Sharing expertise on environmental justice and climate justice topics

This position offers tangible opportunities for involvement in advancing environmental policies and contributing to the broader environmental justice movement in the state of Oregon.

The EJ policy manager collaborates closely with other staff members to advance environmental and climate justice initiatives in Oregon. This role includes working closely with community organizers and engaging with community groups and nonprofits representing BIPOC, impacted, and historically underserved Oregonians.

Examples of Assignments:

- Support Beyond Toxics to connect with, learn about and engage communities experiencing disparate environment, health and climate impacts to ensure our policy and advocacy work is closely aligned with the needs of those who are most in need and to contribute to movement building. For example:
 - Help plan and be a speaker at public education events and community town halls on a local air quality problem and tangible solutions.
 - Manage and facilitate a coalition of EJ policy managers from other nonprofits to coordinate a legislative concept and prepare testimony for public hearings.
 - Legal and policy research on relevant EJ policies adopted by other jurisdictions to help Beyond Toxics develop and win Oregon-based strategies to implement effective and tactical policy change for air, water, land and public health issues faced by our communities.

Types of Assignments and Projects:

- Liaison to the Oregon Just Transition Alliance;
- Liaison to the Environmental Justice statewide committee assignments and state agencies as appropriate
- Support and help facilitate BT's internal Environmental Justice and Air Quality teams;
- Manage Beyond Toxics' Environmental Justice Legislative Campaigns; 2024-2025 campaigns include:
 - Strengthening Title V permits under the Clean Air Act for heavy industrial polluters
 - Building justice and equity in Land Use laws
 - Advocating for a statewide Waste Management policy that reduces organics, plastics and toxics in the waste stream
 - Pesticide policy
- Provide leadership in various coalitions such as the Oregon Clean Energy Opportunity campaign, the Natural Climate Solutions Coalition and/or the Statewide Waste Reduction campaign;
- Write legislative testimony, blogs, reports and articles as needed on environment and climate justice and related topics;
- Help coordinate workshops, seminars, and/or conferences to advance public understanding and to engage impacted communities in Beyond Toxics' campaigns

This position works closely with all other staff members to develop a comprehensive strategy for educating and motivating the public to take action for environmental justice, climate justice and community health for Oregon's most vulnerable populations. Our workplace values require that all staff members maintain a productive, kind and collaborative workplace, exemplifying respectfulness in our office, and engaging in a work style that is diligent and focused.

We are seeking a person in the Environmental Justice Policy Manager position who has:

- a strong commitment to environmental justice and climate justice and the ability to recognize and act upon the intersectionality of all our projects and campaigns.

- a firm understanding of nonprofit work -- from communications to public education to internship supervision -- and is ready to work as a team member in a fast-paced, dynamic, collaborative, and inclusive environment.
- the desire to support communities while offering leadership in development of environmental, climate and energy policies that meet the diverse needs of BIPOC communities in Oregon.

Qualifications

- Master's degree or J.D. in political science, environmental policy, environmental sciences, planning, public policy, multicultural studies, etc.
- Minimum 2 years relevant experience in environmental policy or law and/or as a community organizer in environmental or climate justice or equivalent fields.
- Minimum 1-2 years experience working with coalitions and partnering with nonprofit allies
- An unwavering commitment to racial justice.
- Strong writing and public speaking skills, including presentations to a wide range of audiences, from college students, to the media, to state legislators.
- Strength and capacity to be self-organized and self-motivated, particularly around research, strategy, partnership-building and project management.

Preferred Qualifications

- Spanish bilingual proficiency
- Preference for someone living in Lane County or planning to make the Eugene area their home base.
- Managerial experience

To Apply:

Please send a one-page cover letter, your CV or resume, and three professional references via email to info@beyondtoxics.org with the header **EJ Policy Manager Application — [your name]**.

Applications will be accepted on a rolling basis until the position is filled. Interviews will be scheduled for late May and early June, or until filled. You will only be contacted if we invite you to be interviewed for this position. **No phone calls**, please.