

2025 IMPACT REPORT



A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends and Supporters,

As I reflect on the past year, I am filled with deep gratitude and a profound sense of responsibility. Last year marked a meaningful moment of transition for Beyond Toxics, one that invited both reflection on our roots and renewed commitment to our future. For more than two decades, this organization has stood alongside Oregon communities in the pursuit of clean air, safe water, and healthy places to live, work, and raise families. That legacy is not simply a history of policy wins or campaigns, but a living testament to the power of people who believe that environmental justice is not optional. It's essential.

Stepping into the role of Executive Director, I was welcomed into a community of staff, partners, and supporters who embody courage, care, and persistence. During times of national uncertainty and growing environmental challenges, this community chose to lean in rather than step back. You chose to invest in solutions, in relationships, and in the long work of systemic change.

Leadership transitions are moments of both honoring what has been built and envisioning what is possible. This organization is defined by a collective commitment to dignity, equity, justice, and the belief that communities deserve a voice in decisions that impact their health and wellbeing.

Looking ahead we must remain steadfast and focused on building community resilience, advancing environmental justice at every level of policy, fighting the big polluters, and cultivating the next generation of advocates and leaders. The challenges before us are real, but so is the strength of this community.

Thank you for walking this path with us. Your generosity, trust, and belief in our mission make this work possible. Together, we are not only responding to today's challenges, but shaping a healthier, more just Oregon for generations to come.

With gratitude,



Jennifer Davis, Executive Director

OUR ROOTS RUN DEEP

25 YEARS OF ENVIRONMENTAL JUSTICE

In 2025, we celebrated a huge milestone: 25 years of Beyond Toxics! Originally Oregon Toxics Alliance, the organization was founded by a dedicated group of activists that successfully passed the Eugene Toxics Right-to-Know law in 1996. The idea was simple: community members have a right to be informed of what hazardous substances are impacting the environment around them, and that the information needs to be publicly accessible.

Decades later, we still operate on the principle that everyone deserves to know what and how toxic chemicals may be affecting their health, livelihood, and the environment we all share, regardless of background. We believe that frontline communities, those most heavily affected by environmental racism or climate change, have every right to be at the decision-making table for issues that impact them directly. Just like we've done for 25 years.

Together, we create lasting change by partnering with people impacted by pollution, climate change, and environmental injustice through grassroots organizing, education, outreach, policy reform and coalition building. With your critical support, we can continue to respond to our urgent EJ challenges.

OUR MISSION

Beyond Toxics provides leadership to create a community-driven environmental justice movement for a thriving and just Oregon.

OUR VISION

We envision a society where everyone has equitable access to healthy food and clean air and water, and underserved communities are included in decision-making processes that affect them. Together, we move beyond the damaging environmental practices of the past and collectively work to support and maintain ecological resilience and balance.

Beyond Toxics is the leading edge in our community - the first voice to alert us to toxic hazards and the impact on health and safety. We are fortunate to benefit from their groundbreaking work and vision of a healthier community and planet.

- Former Eugene Mayor Lucy Vinis

SEEDING CHANGE

From passed legislation to grassroots campaigns, we saw major wins across our five different strategic plan priorities, thanks to your support!



ENVIRONMENTAL JUSTICE

Our focus on grassroots organizing uplifts and empowers frontline community members to protect themselves from pollution in their neighborhoods.

BIG WIN: J.H. BAXTER ADDED TO EPA SUPERFUND PRIORITY LIST

After decades polluting West Eugene neighborhoods, the wood treatment facility closed in 2022, leaving behind massive amounts of toxic waste. As a Superfund Site, the EPA will lead cleanup efforts and community members anticipate significant remediation after this historic designation.

CLIMATE JUSTICE

Frontline communities face the greatest challenges from climate change, like extreme weather events or wildfire smoke. We advocate for equitable solutions that reduce greenhouse gas emissions, provide resources for resilience, and uplift the stories of those most affected by climate change.

COMMUNITY ADVOCACY: FIGHTING COFFIN BUTTE LANDFILL EXPANSION

With support from Beyond Toxics, the grassroots group Valley Neighbors for Environmental Quality & Safety (VNEQS) pushed back against efforts to expand the landfill, a major emitter of methane gas and other pollutants.



PESTICIDES & COMMUNITIES

No family should worry about pesticide exposures at home, work, or school. We work to bring awareness to the dangers of these chemicals and support policies that limit harmful exposures.

CROSSBOW HERBICIDE BANNED

After years of relentless advocacy by Beyond Toxics and our partners, the EPA has approved a new Crossbow® herbicide label that bans its use in residential settings nationwide and eliminates misleading “low volatility” claims!





AIR & WATER QUALITY

All Oregonians deserve access to safe and healthy air and water. We conduct research to gain an understanding of what chemicals may be entering our waterways, our food systems, and the air we breathe, and use evidence to demand strong protections for all.

TRANSPARENCY IS KEY: FERNS MAP SHOWS PESTICIDE USE ACROSS OREGON

The FERNS Pesticides Web Map, created in partnership with InfoGraphics Lab at the University of Oregon, is a one-of-a-kind tool that compiles publicly available data into a single, interactive resource. With data from the Oregon Department of Forestry's Forestry Electronic Registry Notification System (FERNS) and shows pesticide applications between 2014-2024.

REGENERATIVE ECOSYSTEMS

Our programs educate and inspire care for ecosystems large and small. From wetlands to community gardens to old growth forests, we focus on sustainable solutions that keep our environment safe and healthy for all.

CULTIVATING COMMUNITY & POLLINATOR GARDENS

We partner with organizations like Plaza de Nuestra Comunidad to nurture a pollinator plot in a community garden that feeds dozens of families in West Eugene. We participate in work parties with the city and volunteers to keep parks, gardens, and open spaces free from invasive species and pesticides.



TWO BILLS PASSED!

➤ In 2025, our priority bill **SB 726, on Landfill Methane Emissions**, was passed to require landfill operators to use advanced technologies to monitor and report methane emissions. The goal of the bill was to increase effective gas leak monitoring and improve data transparency. However, an amendment to the bill limited the scope to Benton County, affecting only Coffin Butte Landfill.

➤ **HB 2684, Toxic Free Schools**, was passed to require schools to update their Integrated Pest Management (IPM) plans every five years, include school gardens in their plans, and publish them on district websites for transparency to ensure kids have a toxic-free learning environment.

RISE AS LEADERS

Our Fall 2025 Rise As Leaders cohort brought together 15 BIPOC teens and young adults to build community and learn how to organize for environmental justice. The 8-week workshop series covers a wide breadth of topics, from climate anxiety to civic engagement, empowering youth for the future. "It's important to educate youth about how to engage and that's why I love



Rise As Leaders," said Grace, a senior at Sheldon High School. "I was just so fortunate to learn so early about how to be an activist. I wouldn't have that trajectory if I hadn't joined Rise As Leaders."

OUR IMPACT BY THE NUMBERS

57 COMMUNITY EVENTS

Our community always shows up. From counting bees to writing testimonies, we can always rely on our dedicated supporters who make each of these events happen.

- 7 VOLUNTEER WORK PARTIES
- 7 COMMUNITY MEETINGS
- 6 EDUCATIONAL WORKSHOPS
- 4 NEIGHBORHOOD EVENTS
- 3 INFORMATIONAL WEBINARS



11,000 lbs FREE PRODUCE

This year, we expanded from 5 to 15 Resilience Markets and gave away nearly 11,000 lbs. of free organic produce to more than 700 community members. Access to healthy and nutritious food is an integral part of climate justice. Building resilience begins with the food we eat and the support of the community we share.

IN THE NEWS

58 Our work captured widespread media attention, shining a light on urgent environmental and public health issues across Oregon. Each story amplified community voices and helped move our shared vision of change forward.

BILLS SUPPORTED

7 Beyond Toxics will always fight for bills that support justice in Oregon. **HB 2684** and **SB 726** passed, and we will continue advocating for policies that protect public health and justice for all communities.

5 NEW STAFF

Our small-but-mighty team is growing! In addition to bringing on Jennifer Davis as our new Executive Director, we onboarded a Communications Associate, Grant Writer, Youth Education Coordinator, and Director of Development. We're excited to bring new capacities and skills to our team that will help us reach new heights together.



JENNIFER DAVIS



JOE CAMPBELL



MEREDITH GOEHRING



ALEJANDRO GARCIA IBOA



TONY ARNELL

RESILIENCE TAKES ROOT

UNION RECOGNITION

In 2025, employees at Beyond Toxics unionized with Communications Workers of America Local 7901 to form **Resilient Organizers Opposing Toxics (ROOTS)**. Our Board of Directors voluntarily and unanimously voted to recognize the union. "At the heart of each campaign at Beyond Toxics is a grassroots movement fighting for a safer, more sustainable, toxic-free future," ROOTS members said in a statement. "We believe in making room for everyone at the decision-making table for the most pressing environmental issues of our time. It is so important that we as an organization embody the same practices and policies internally that we preach externally. Forming a union is an essential tool to ensure staff are represented at the decision-making table."



Executive Director Jennifer Davis expressed her strong support for the union as well. "At Beyond Toxics, we value transparency, equity, and collaboration, and I am committed to working with the union to ensure our team is supported, heard, and empowered," Jennifer said. The union represents seven staff members and has begun collective bargaining.

HONORING FORMER EXECUTIVE DIRECTOR, LISA ARKIN

Lisa Arkin retired in 2025 after 25 years of dedicated service to Beyond Toxics. We extend our deepest gratitude to Lisa for her years of unwavering leadership and commitment to Beyond Toxics' mission. Her vision, perseverance, and care for Oregon communities helped shape the organization into the trusted, community-centered advocate it is today. Through her leadership, Beyond Toxics strengthened its foundation in environmental justice, expanded its impact across the state, and cultivated lasting partnerships that continue to move our work forward. We honor her legacy with appreciation and carry her dedication into the next chapter of our shared journey.

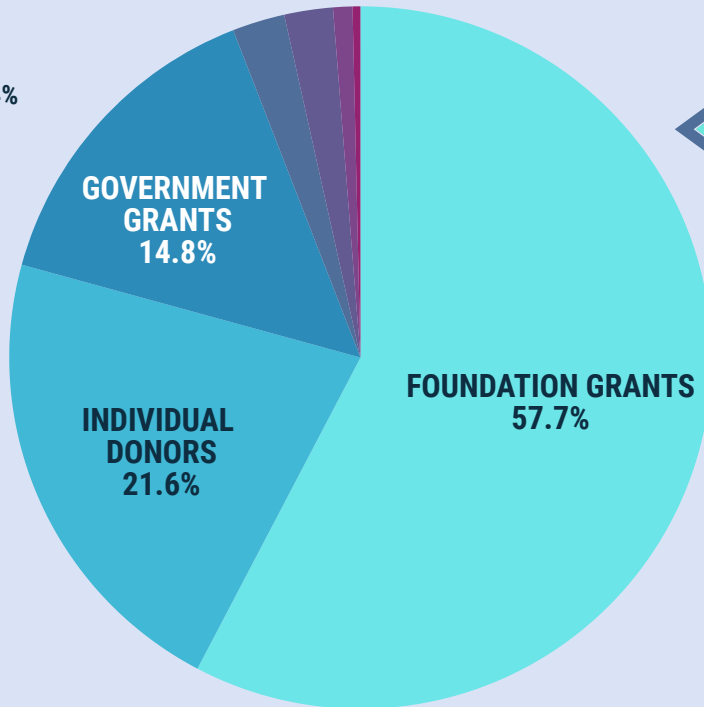
Over her many years of service, Lisa helped Beyond Toxics grow deep roots across the state, and she is a huge reason we are flourishing as an organization today.



Lisa Arkin with her grandchildren at her retirement celebration. She sits on a hand-made bench crafted from local Shady Creek Forest wood, a gift from the Board, with a wool camas blanket from Native-owned brand Eighth Generation, gifted by staff.

FINANCIAL STEWARDSHIP

- FUNDRAISING 2.4%
- INVESTMENT INCOME 2.2%
- BUSINESS DONATIONS 0.9%
- OTHER

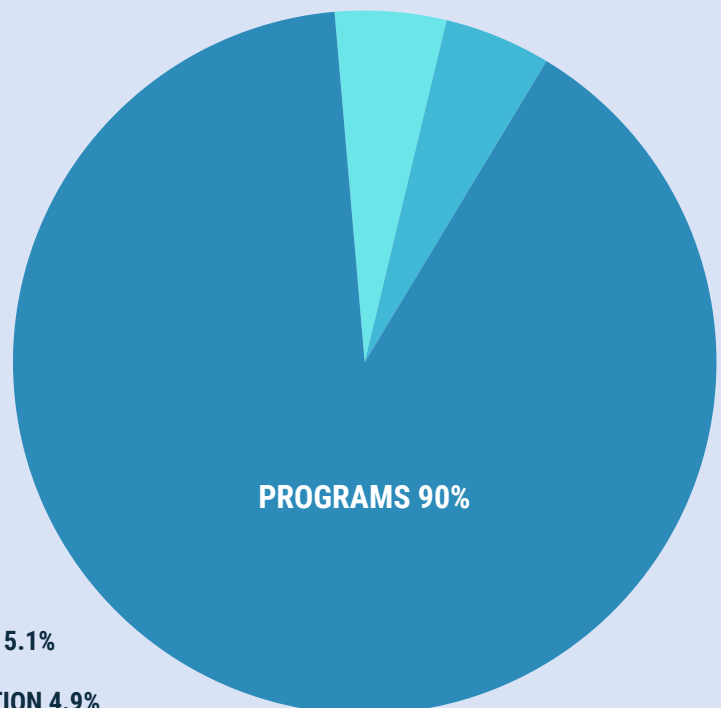


REVENUE

- Foundation Grants: \$590,906
- Individual Donors: \$200,736
- Government Grants: \$125,000
- Fundraising Events: \$24,771
- Investment Income: \$22,913
- Business Donations: \$9,109
- Other: \$3,688
- **Total Revenue: \$977,123**

EXPENSES

- Programs: \$899,191
- Fundraising: \$51,058
- Administration: \$48,978
- **Total Expenses: \$999,227**



- FUNDRAISING 5.1%
- ADMINISTRATION 4.9%

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*OCF: Oregon Community Foundation



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- Become a business partner
- Become a monthly sustaining donor
- **Make a donation at beyondtoxics.org/donate**

Contact us at info@beyondtoxics.org to learn more!