



Title: Resilience Intern (non-bargaining unit position)

Salary: \$17/hour

Hours: 30 hours/month for 3 months (90hrs max)

Locations: 255 Maxwell Road, Eugene, OR 97404; 2200 Bailey Hill Road, Eugene, OR 97405

About Beyond Toxics:

Beyond Toxics is a statewide environmental justice nonprofit dedicated to fostering a community-driven movement for clean air, safe water, and healthy, resilient communities. Committed to principles of equity, collaboration, and centering frontline communities in environmental policy, we operate statewide to hold polluters accountable, promote innovative climate justice initiatives, enhance public health protections, and support communities most impacted by environmental challenges.

We are a dedicated team of 11 staff members, working within a dynamic, values-based environment. We emphasize an organizational culture founded on principles of continuous learning, transparency, compassion, and accountability.

Description:

The Resilience Intern will collaborate with the Beyond Toxics Community Organizer to support our community garden initiatives and pollinator habitat programs. The intern will assist the Community Organizer with community engagement efforts at Resilience Markets. Additionally, the intern will provide support in event planning, scheduling, and outreach activities. The role will also include light gardening and maintenance responsibilities to ensure the optimal upkeep of gardening spaces.

Internship Details:

- Anticipated Start Date: August 3, 2026
- Anticipated End Date: October 30, 2026
- Anticipated Schedule:
 - Mondays: 9 a.m - 11 a.m.
 - Wednesdays: 5 p.m. - 7 p.m.
 - Bi-weekly Fridays: 12 p.m. - 2 p.m.
 - Bi-weekly Saturdays: 9 a.m. - 1 p.m.

Responsibilities:

- Assisting with outreach and communications for Resilience/Pollinator programming.
- Supporting setup and breakdown of bi-weekly Resilience Markets.
- Provide occasional administrative support with surveys and participant tracking.
- Assist with ordering and delivery of Resilience Market produce and supplies.
- Help with facilitation of weekly work parties.

Minimum Requirements:

- Must have reliable transportation.
- One of the following:
 - Experience to work with diverse communities
 - Ability to work independently and collaboratively, exercise initiative and stay organized.
 - Strong written and verbal communication skills.
 - Interest in environmental and climate justice issues.

Preferred Qualifications:

- English/Spanish bilingual
- Experience with media, communications, or creative outreach (social media campaigns, video, photography, spoken word, storytelling).
- Familiarity with program coordination, workshop facilitation, or grassroots advocacy.

Application Instructions:

To submit an application, please send a current resume or CV and a cover letter detailing your interest in this position and relevant experience to: Karen Kossow, Human Resources Manager at kkossow@beyondtoxics.org.

EEO Statement

Beyond Toxics recognizes that a diverse range of backgrounds, perspectives, and skills strengthens our organization and enhances our effectiveness. We encourage candidates who meet some, but not all, of the qualifications to apply. Our commitment is to foster a respectful, inclusive, and equitable workplace where all employees feel valued and supported.



As an equal opportunity employer, Beyond Toxics is dedicated to providing fair and unbiased opportunities for all applicants and team members. We welcome candidates of all races, colors, national origins, ancestries, sexes, ages, religions, disabilities, veteran statuses, marital statuses, pregnancies, sexual orientations, gender identities or expressions, and any other legally protected characteristics.

Reasonable Accommodations

Qualified individuals with disabilities who require reasonable accommodation to participate in the application process or to perform essential job functions should contact Karen Kossow, Human Resources Manager at kkossow@beyondtoxics.org.